

M & C STUDY CIRCLE
12th Interactive Session on Dispute Resolution Process through Mediation
on
MEDIATION & SEXUAL HARASSMENT

Dear Sir / Madam,

The Mediation & Conciliation Committee of the **IMC Chamber of Commerce and Industry** is pleased to announce the 12th Interactive Session of its Study Circle series, on “**Mediation & Sexual Harassment**”, as the latter is a growing concern in all societies across the globe and finds a place in discussions public and private.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 provides that *Conciliation* should be attempted between the parties.

Ms. Hutoxi Tavadia, an Advocate and **Mr. Amit Murugkar**, member of **Atma** - an NGO involved in human rights and women's rights, will present the issues connected with the occurrence of sexual harassment at the workplace. They will also address the concerns of the several stakeholders and the way forward for all those affected.

This Study Circle Session of The Mediation & Conciliation Committee is a special 2 hour long mini-workshop. On the one hand, it will be a highly participative session - generating viewpoints, observations and perspectives. On the other hand, it will be very instructive – informing participants of the legal developments as also the resolutionary processes and options available to the several stake-holders. Being an interactive session, there will be ample opportunity for sharing of best practices.

The Session has been organized as per following details:-

Topic : Mediation & Sexual Harassment
Date : Friday, 30th November 2018
Time : 05:15 p.m. to 07:30 p.m.
Venue : H.T. Parekh Room, 4th floor, IMC

Introduction of Speakers

Ms. Hutoxi Tavadia is an Advocate having about 25 years of experience in the fields of labour, civil and other matters in Trial Courts and High court. She has worked as a senior member of ICCs in various companies and has an uncanny knack of unearthing the truth by following a systematic and detailed approach, whenever an enquiry becomes necessary.

Ms. Tavadia is also a trained Mediator, trained by IMC Chamber of Commerce and Industry (formerly known as “The Indian Merchants’ Chamber). Mediation is an Essential and Core skill in bringing about Conciliation between the parties, required to be attempted under the 2013 Act.

She guides managements in the process of bringing about conciliation between the complainant and the respondent. She also guides managements in accepting Complaints, setting up Inquiry Committee, following proper procedure and completing Inquiry in a time bound and expeditious manner.

Mr. Amit Murugkar works in co-ordination with Ms. Hutoxi Tavadia and possesses the ability to analyze the evidence and test its veracity with the other material on record, weighing the contradictions and/or supporting material to arrive at the true chain of events that have occurred. He has undergone international training in Human rights for members by Amnesty International India; has worked on various awareness campaigns on Human rights issues including Violence against Women; is Part of ICC at various organizations since 2009; is a POSH trainer and external member on board committees and is Chairperson - Atma Education Trust, Mumbai.

FEES

Category	Fees
IMC Members	Rs.700/- Plus GST = Rs. 826 /- per participant
Non IMC Members	Rs.1000 /- Plus GST = Rs.1180 /- per participant
Students & Teachers	Rs.400/- Plus GST = Rs.472 /- per participant <i>(Valid & Original ID Card is mandatory at the time of enrollment in this category)</i>

TERMS OF ADMISSION

The enclosed Registration Form, duly filled and signed must be delivered to the **Legal Department, IMC Chamber of Commerce and Industry *along with*** payment of Registration fee in Cash or by Cheque (drawn in favour of “**IMC Chamber of Commerce and Industry**”) or by direct online bank transfer, at the earliest to avoid disappointment.

Bank Account Details for online Payment are as following:

NAME OF ACCOUNT / BENEFICIARY	IMC Chamber of Commerce and Industry
ACCOUNT NUMBER	Current Account – 319501010036589
NAME OF THE BANK	Union Bank of India
ADDRESS OF THE BANK AND THE BRANCH	V N Road Branch, Churchgate, Mumbai 400 020
IFSC CODE OF THE BANK BRANCH	UBIN0531952
MICR No.	400026021
PAN	AAATI0047H

For registration and further details, please contact **Legal Department, IMC Chamber of Commerce and Industry**, on **Tel. No. 022-71226640/6729** or email on sia.wagle@imcnet.org and legal@imcnet.org or visit website www.imcnet.org

Regards,

Ajit Mangrulkar
Director General.

Encl: Registration Form

REGISTRATION FORM

Date: 15th November 2018

To,
The Director-General
IMC Chamber of Commerce and Industry
IMC Marg, Churchgate
Mumbai - 400 020

Contact Details:
Tel. No. 022-71226640/6729
Fax : 22048508 / 22838281
E-mail: sia.wagle@imcnet.org
legal@imcnet.org

M & C STUDY CIRCLE
12th Interactive Session on Dispute Resolution Process through Mediation
MEDIATION & SEXUAL HARASSMENT
on
Friday, 30th November 2018

I/We would like to attend the above seminar / We have pleasure in deputing the following delegate/s for the above seminar. The particulars of the participant/s are as follows (in block capital letters):

1. Name of the Participant/s (Full name in Block Letters)
 - a) Mr./Mrs./Miss _____
Qualification _____
 - b) Mr./Mrs./Miss _____
Qualification _____
 - c) Mr./Mrs./Miss _____
Qualification _____
2. Designation/s (a) _____ (b) _____ (c) _____
3. Name of the Organization _____
4. GST Number (GSTIN/Unique ID) of the Organization (if any) _____
5. IMC Membership No. of organization or of individual (if any) _____
6. Address of Organization/Residence: _____

7. E-mail: (a) _____
(b) _____
(c) _____
8. Contact No (a) _____ (b) _____ (c) _____
9. Mobile (a) _____ (b) _____ (c) _____

FEEs

Category	Fees
IMC Members	Rs.700/- Plus GST = Rs.826/- per participant
Non IMC Members	Rs.1000/- Plus GST = Rs. 1180/- per participant
Students & Teachers	Rs.400/- Plus GST = Rs.472/- per participant <i>(Valid & Original ID Card is mandatory at the time of enrollment in this category)</i>

(This includes the cost of Tea/Coffee & Snacks etc.)

I am aware that, to maintain standard and quality, a limited number of participants will be admitted for this program, strictly on ‘first-come-first-served’ basis and date of the session and the Speaker is subject to change, if the circumstances so require and are at the discretion of IMC and its Mediation and Conciliation Committee in consultation with the Speakers of the Session.

Enclosed herewith please find cash / cheque drawn in favour of ‘IMC Chamber of Commerce and Industry’ / details of direct transfer effected in the designated bank account of IMC Chamber of Commerce and Industry, towards Registration Fee for _____ participant/s Rs._____.

Details for online payment are as follows:

1.	NAME OF ACCOUNT / BENEFICIARY	IMC Chamber of Commerce and Industry
2.	ACCOUNT NUMBER	Current Account – 319501010036589
3.	NAME OF THE BANK	Union Bank of India
4.	ADDRESS OF THE BANK AND THE BRANCH	V N Road Branch, Churchgate, Mumbai 400 020
5.	IFSC CODE OF THE BANK BRANCH	UBIN0531952
6.	MICR No.	400026021
7.	PAN	AAATI0047H

We have duly noted the contents herein and agree to and accept the same.

Thanking you,

yours faithfully,

Signature

Date of Submission: